



## Controller

Please read the entire job description. Goliath is one of the fastest growing toy companies in America, and the US subsidiary of one of Europe’s largest independent toy companies. Our top-selling products include Rummikub, Sequence, Pop the Pig, Doggie Doo, and Shark Bite. We are a small, tightly-knit team based in Plano, Texas focused on delivering super-fun, high-quality products. If you love toys and games and you want to spend your days making sure that consumers and retailers want them, then this just might be your dream job.

### Job Responsibilities Include:

• <u>Develop and maintain accuracy of key financial reports</u>	• <u>Make sure our audits are clean</u>
• <u>Report analyses on financial reports</u>	• <u>Perform cash flow forecasting</u>
• <u>Directly manage financial forecasting process</u>	• <u>Advise executive management of key issues an</u>
• <u>Directly manage payroll</u>	• <u>Make appropriate journal entries</u>
• <u>Manage inhouse accounting team</u>	• <u>Oversee the general ledger</u>
• <u>Oversee and execute month end and year end close</u>	• <u>Directly manage HR of 40 person division</u>
• <u>Oversee accounts payable and receivables</u>	• <u>Manage tax process</u>

### Requested Qualifications Include:

- Education: BA, BS, CPA
- 5+ Years of operations experience (wholesale / retail experience is a plus)
- Exceptional communication - including writing skills (Please don’t bother applying if you plan to send us a boilerplate cover letter)
- Experience using MS Dynamics NAV and/or Jet Reporting moves you to the top of the list
- Knowledge of and how to maximize effectiveness of systems will keep you at the top
- Advanced MS Excel skills
- Ability to provide steady guidance and leadership under both tight deadlines and pressure

### What It’s Like to Work Here:

- We share a strong work ethic and desire for team accomplishment.
- On days in August when we have blizzards in Plano everyone dresses formally; otherwise we are casual.
- Our “work brains” don’t turn off when we leave the office - we often need to follow up on something after hours, particularly with our international offices.
- You’ll need to fit in with a smart, hard-working, talented group of people who remember that we’re making fun and safe products for kids and families.
- The job is based in our Plano office at W Plano Parkway and Coit Road — working from home or telecommuting is not an option.
- You’ll need to hit the ground running and you’ll have plenty of support doing so.

### Benefits and the Fine Print (Read this):

- Despite the criteria if you read it above, we are equally likely to hire a former stay at home mom or an Ivy league MBA. The bottom line is we need someone great who will grow with us. We can tweak the job somewhat for the right person.
- We are an equal opportunity employment company.
- We offer health, dental, and vision insurance, life insurance, long and short-term disability insurance, a company-match 401K program, and a paid holiday and vacation program.
- If you don’t write a cover letter specific to this job we won’t follow up. We find that the people that care put in a little work up front. The good news is that this rules out 90% of your competition for this job. Please send the letter to [hiring@goliathgames.com](mailto: hiring@goliathgames.com) and put only the title of the job in the subject field.

3701 W. Plano Parkway, Suite 100, Plano, TX 75075 USA

April 26, 2019

**No phone calls, walk-ins, or recruiters please.**

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